



## **INTRODUCTION TO FUSION SKILLS**

The demands of businesses and organisations are changing rapidly. What you learned in school does not prepare you for real work-life situations with adequate skills. The City of London Corporation is keen to collectively define the skills needed for the future in the same way as the Livery Companies and Guilds of the City of London historically developed and redefined the skills over centuries that underpinned the British economy.

The City has therefore committed to work closely with national and international businesses, education sector, cultural venues and cities of innovation to form an influential network of 'places' where there is a clear link between education, business and the cultural and creative sector to develop and enhance skills for the future within an ethical context of social mobility and sustainability.

### **WHAT DO WE MEAN BY 'FUSION'?**

Fusion is a person-centric approach towards the skills necessary to succeed and flourish now and into the future.

Fusion is not just a set of qualities or outcomes but is importantly process led. Fusion skills combine education, arts, design, technology and business, reflecting how life is transformed by the fusion of these disciplines, generating opportunities for new learning, businesses, products and services. Fusion creates the context to raise significant questions and engender transformation. Fusion Skills are the key to success for individuals and for society.

### **WHAT ARE THE FUSION SKILLS?**

After extensive research with NESTA and other relevant bodies, we have identified the following 12 skills to be fundamental to the future world of work, which we refer to as the Fusion Skills. These are:

- 1 Oral communication/presentation skills
- 2 Collaboration and teamwork
- 3 Initiative
- 4 Problem solving
- 5 Organisational skills (planning, time management, prioritisation, multi-tasking)
- 6 Adaptability/flexibility
- 7 Written communication
- 8 Independent working/autonomy
- 9 Critical thinking
- 10 Resilience
- 11 Creativity
- 12 Analysis and evaluation skills



## FUSION: OUR OVERALL AIMS

- Convene an annual meeting of other London, national and international businesses, education sector, cultural venues and cities of innovation. We will invite to the meeting 12 cities the first year, 24 cities the second year, 36 cities the third year
- This is at least a 3-year commitment, starting from 2019
- Form an influential network of 'places' where there is a clear link between education, business and the cultural and creative sector to develop and enhance skills for the future within an ethical context of social mobility and sustainability.
- Empower attendees of Fusion events to co-create and immerse themselves in the event to build new sustainable and impactful knowledge and to build new and influential relationships.

## WHAT HAS BEEN ACHIEVED ALREADY?

We have already delivered two annual Fusion events through which we have managed to:

- Connect with 14 UK, EU and Global Cities
- Partner with 90+ businesses for the most recent Fusion event
- Produce a report on Fusion Skills including an extensive research on evaluating assessment tools which assess peoples Fusion Skills
- Connect over 400 individuals globally who are all at the nexus of innovation and influence
- Developed a strong identity for Fusion and Fusion Skills
- Work closely with businesses to embed Fusion Skills within their own practices

## WHAT DO OTHERS SAY ABOUT FUSION?

The following are quotes captured at the most recent Fusion event.

***“Not even a global pandemic can stop people who want to make change”***

Fusion Event Participant

***“Hearts on, hands on, minds on = FUSION”***

Fusion Event Participant

***“Refreshing, Uplifting and Thoughtful”***

Fusion Event Participant